I. Mission and Vision

a. **Mission:** The World Association for Disaster and Emergency Medicine (WADEM) is a non-operational, non-governmental, multidisciplinary organization whose mission is the global improvement of prehospital and emergency health care, public health, and disaster health and preparedness.

b. **Vision:** WADEM will be a leading international organization recognized for working with partners to disseminate scientific evidence and best practices in prehospital and emergency health care, public health, and disaster health and preparedness and provide academic and evidence-based input into the development/review of relevant policies and educational programs.

II. Membership

a. Increase total number of members to 1,500 within five years.

b. Increase diversity of membership (geographic, professional, demographic).

c. Increase the engagement of the membership with the activities of the organization.

III. Leadership

a. Organize, implement, and support Regional Chapters in association with each of the WHO Regional Offices.

b. Organize, implement, and ensure at least seven professional Sections.

c. Establish a leadership development program for the next generation of WADEM leaders.

d. Establish a program for identifying and cultivating relationships with partner organizations.

e. Review the existing strategic plan and revise, as necessary, on a bi-annual basis.

IV. Science and Research

a. Advocate for the incorporation of evidence and science into standards, best practices, policies, and procedures.

b. Advance the development of science, evidence, and ethics in disaster, public, and emergency health.

c. Promote and provide education and training in high quality research methods using the *Evaluation & Research Guidelines*. 
d. Promote scientific communication about health-related aspects of disasters and emergencies

V. Funding

a. Establish priorities and secure financial resources to support the activities of the WADEM.
b. Build and preserve a financial reserve of 100% of operating costs for 18 months.

VI. Education and Training

a. Promote consensus on best practices in the field of disaster and emergency health.
b. Disseminate standards and best practices for disaster and emergency health.
c. Develop criteria for education and training programs that include the standards and best practices.
d. Identify and acknowledge education and training programs that meet identified criteria, including standards, competencies, and best practices.
e. Support standards-based education and training through the biennial World Congresses (WCDEM) and regional conferences.

VII. Collaboration

a. Be a major collaborator with multiple stakeholders in advancing the field of global disaster and emergency health and risk reduction.
b. Establish formal relationships with the lead stakeholders (e.g. United Nations agencies, International Red Cross/Red Crescent, and other IGOs and NGOs) in global disaster and emergency health and risk reduction.

VIII. Prehospital and Disaster Medicine (PDM)

a. Obtain an Impact Factor.
b. Enhance the standing of PDM through ever-increasing quality of articles published.
c. Increase circulation of PDM to 8,000 (individual, institutional, and consortia subscriptions)
d. Increase the size/frequency of PDM publication.

IX. Administrative

a. Staff a full-time WADEM administrative office with multiple qualified individuals to facilitate the work of the organization.
b. Secure and allocate resources, approve and assure clarity of assignments, and monitor timely completion.
c. Develop a process for eliciting and responding to proposals and projects from the organization’s membership and partners.